

YWCA TORONTO

BOARD OF DIRECTORS & MEMBERSHIP INFORMATION

YWCA Toronto seeks a radical transformation of society where all women, girls and gender diverse people can thrive.

YWCA Toronto accomplishes this vision by being a strong advocate for women, girls and gender diverse people, providing transformative services in the areas of employment support and training, housing options and shelters, leadership development programs for youth and key supports for women, gender diverse people and children who have experienced violence.

The YWCA is a local, national and international organization with a total membership of more than 25 million women and girls worldwide. YWCA Toronto is a member agency of United Way of Greater Toronto. This includes Toronto, York and Peel Regions.

The Board of Directors of YWCA Toronto is composed of 18 individuals who reflect the diversity of the community we serve. We seek a mix of individuals who can bring a broad range of skills, experience and perspectives to our discussions and governance. In keeping with direction from the World YWCA and YWCA Canada, YWCA Toronto strives to ensure 25% representation from individuals 30 years old and younger on the Board.

There are three broad areas of advocacy that guide YWCA Canada. Local Member Associations, like YWCA Toronto, are expected to be active on local issues that fit within these areas:

- » universal and affordable child care;
- » economic security; and
- » eliminating violence against women.

As a national movement, advocacy is built on a foundation of equity-seeking social policy, including:

- » reproductive choice;
- » gun control; and
- » women's legal equality.

Support for the YWCA position in these important social matters is an expected part of a YWCA Board Member's responsibility.

This year, board recruitment is particularly looking for candidates with a background in the social service sector, fundraising, governance, and or are from Indigenous communities. We strongly encourage candidates who are 30 years old and younger to apply.

● MEMBERSHIP

All Board members must renew their membership in YWCA Toronto annually. The annual membership fee is \$20.

● FINANCIAL COMMITMENT

All members are expected to make an annual financial contribution to YWCA Toronto and the United Way within their means.

● BOARD ORIENTATION

A Board orientation is conducted shortly after the April Annual Members Meeting by a team of Board members and the Chief Executive Officer. Board members receive all relevant corporate documentation and information.

● BOARD DUTIES

Board members are expected to attend monthly board meetings, the Women of Distinction Awards Gala, and Board committee meetings as scheduled subject to committee needs.

● COMMITTEES

It is the expectation that each Board member will join at least one committee. There is a broad range of committee opportunities: Advocacy, Asset Management, Reconciliation, Distinction Awards Fundraising, Distinction Awards Selection, Governance, and Finance. Non-board members may also participate on committees.



NATIONAL ADVOCACY
COMMUNITY ACTION.



YWCA TORONTO

BOARD OF DIRECTORS APPLICATION FORM

APPLICATION DEADLINE: NOON (EST) - THURSDAY, FEBRUARY 12, 2026

Please email this form and your résumé to Ronak Ghorbani, *Manager of the Executive Office and Administration*, at rghorbani@ywcatoronto.org with the subject line: "YWCA Board Application."

1] CONTACT INFORMATION

Name (*last name, first name*)

Pronouns

Mailing Address (*street, unit number, city, province, postal code*)

Phone Number

Email Address

Occupation and Employer

2] SKILLS, INTERESTS AND EXPERIENCES

Please indicate your skills and interests:

Not-for-profit Knowledge

Communications/Advocacy

Current YWCA Toronto Volunteer/Donor

Diversity, Equity and Inclusion

Financial Management

Fundraising/Philanthropy

Governance

Government Relations

Legal

Meeting Management Experience

Previous Governance Board Experience

Policy Development

Previous Operational Board Experience

Risk Management

Real Estate and Housing Development

Under the Age of 31

Do you self-identify as a member of an equity-seeking group? Please specify:

Other, please specify:



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United Way
Greater Toronto
FUNDING AGENCY

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3] PLEASE EXPLAIN WHY YOU ARE INTERESTED IN JOINING THE BOARD.
(250 word limit)

4] PLEASE DESCRIBE ANY OF YOUR EXPERIENCES OR SKILLS THAT WOULD BE
HELPFUL IN MAKING YOU A VALUABLE BOARD MEMBER. (250 word limit)

5] WHAT WOULD YOU LIKE TO LEARN FROM BEING A MEMBER OF THE
YWCA TORONTO BOARD OF DIRECTORS? (250 word limit)



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6] INDICATE WHICH COMMITTEES ARE OF MOST INTEREST TO YOU AND EXPLAIN WHY. (150 word limit)

Each Board member must serve on a minimum of one committee. Please select your preferred committees to join:

- | | |
|------------------|--|
| Finance | Reconciliation |
| Asset Management | Distinction Awards Fundraising Committee |
| Advocacy | Distinction Awards Selection Committee |
| Board Executive | Governance Committee |

7] PLEASE SUBMIT YOUR RÉSUMÉ (maximum 3 pages, PDF format)

Please email this form and your résumé to Ronak Ghorbani, Manager of the Executive Office and Administration, at rghorbani@ywcatoronto.org with the subject line: "YWCA Board Application."

I have read and understand that YWCA Toronto's advocacy issues are an important component of membership on the Board of Directors of YWCA Toronto.

SIGNATURE

DATE (day/month/year)



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